MINUTES OF THE REGULAR BOARD MEETING

DATE: Tuesday, May 26, 2026

TIME: 1700 hours

PLACE: Hybrid (HDH Boardroom/Virtual)

PRESENT: ***Voting Directors:*** Tina Shier (Chair), Pamela Matheson (Vice Chair), Don Butland, Leigh Butler, Réjane Dunn, Lorna Eadie Hocking, Cathy Lansink, Corwin Leifso, Terry Leis, Catherine McKay
Non-Voting Directors: Dana Howes (President and CEO), Saskia MacMillan (VP of Patient Care/CNE), Dr. Randy Montag (Chief of Staff), Dr. Nick Abell (President of Medical Staff)
Invited Staff: Kim Mighton (Vice President of Finance & Operations), Victoria Cumming (Recording Secretary)

REGRETS: ***Voting Directors:*** Chris Prues (Treasurer)
Non-Voting Directors & Invited Staff:

1. CALL TO ORDER

T. Shier called the meeting to order at 1702 hours.

2. LAND ACKNOWLEDGMENT

The Land Acknowledgement was spoken, honouring the Indigenous peoples and their ancestral connection to the land on which we gather.

3. APPROVAL OF AGENDA

Moved and Seconded
THAT the agenda be approved as presented.
MOTION CARRIED

4. DECLARATION OF ANY CONFLICT OF INTEREST

No conflicts were declared and the group was reminded to declare a conflict of interest should one arise.

5. MISSION, VISION, VALUES

The Board reviewed the Mission, Vision, and Values and were asked to keep them in mind throughout the meeting.

6. PRESENTATION: INTER-HOSPITAL LABORATORY PARTNERSHIP (IHLP)

R. Rossi, Regional Manager of the IHLP, provided an overview of the IHLP including:

- Overview of regional collaboration model and benefits to rural hospitals
- IHLP Partners and location
- History of the IHLP and the Organizational Structure
- Key strengths including cost-efficiency, standardized quality, and shared expertise
- Current challenges such as staffing, logistics and sustainability
- Strategic priorities and future direction of the IHLP

Discussion;

- A question was raised regarding services that may need to extend beyond the IHLP's

current scope. It was noted that cytology services are not available within the IHLP region, and blood banking services are provided only to a limited scope. Certain complex testing cannot be supported internally and is completed through a contractual arrangement with London Health Sciences Centre (LHSC). Other low-volume tests, such as genetic testing, are referred to LifeLabs.

- Clarification was requested on how the IHLP is funded. It was confirmed that expenses are shared among partner organizations, with contributions based on organizational size and service utilization.

R. Rossi left the meeting.

7. STRATEGIC MATTERS

There were no strategic matters for this meeting.

8. OFFICER REPORTS

8.1 Board Chair Report

T. Shier provided a brief report outlining recent engagements and activities. She brought forward a letter from the South Bruce Grey Health Centre Board acknowledging HDH's fourth achievement of Accreditation Canada exemplary status.

8.2 Vice Chair Report

P. Matheson provided a summary of the Ontario Health Association (OHA) Healthcare Leadership Summit, including governance insights, system collaboration, and key sector trends.

Shared a resource about recruiting board members and Proximity is developing a resource as well on this. A CEO Recruitment one has already been developed and was provided to the Board Chair.

8.3 President & CEO Report

D. Howes provided a report on the agenda that highlighted;

- ***Meeting with MPP / GB OHT:*** A meeting with MPP Lisa Thompson focused on improving access to primary care and promoting Health Care Connect, including plans for GB OHT community outreach at the International Plowing Match. It was noted that MPP Lisa Thomson spoke highly of HDH in conversations.
- ***Foundation Partnership:*** Discussions with the HDH Foundation focused on strengthening governance, onboarding new members, and preparing for leadership transition at the upcoming AGM.
- ***Foundation Leadership Changes:*** The Foundation AGM will see a new executive, including a shared Chair model, and recognition of long-serving members retiring from the Board. – Acknowledgment of years of service for Mark Rogan and Dennis Lyons.

8.3 (a) Ontario Hospital Association (OHA) Healthcare Leadership Summit Summary

Key themes included system capacity pressures, leadership adaptability, and the importance of collaboration across the healthcare system.

9. BUSINESS/COMMITTEE MATTERS

9.1 Finance/Audit & Property Committee Report

9.1 (a) Draft Audited Financial Statements 2025-26

D. Butland reported on behalf of C. Prues that the Finance/Audit & Property Committee met on May 25, 2026. The committee reviewed year-end financial results, MNP LLP's audit findings and the 2025-26 attestation reports.

HDH achieved a near break-even position for the year ended March 31, 2026, with results significantly favourable to budget and improved from the prior year. Patient volumes remained strong, contributing to higher-than-expected revenues while expenses were effectively managed.

The organization ended the year with stable cash and investment balances and no reliance on its credit facility. Key financial indicators under the HSAA remained within acceptable ranges.

MNP has completed the audit and is issuing a clean opinion, pending final documentation. No significant issues were identified, and only a minor prior-year adjustment was noted with no impact on overall financial position.

Moved and Seconded
THAT the Board of Directors recommend the 2025-26 Draft Audited Financial Statements to the Annual Meeting of the Corporation for approval as presented.
MOTION CARRIED

9.1 (b) 2025-26 Attestations
The Finance/Audit and Property Committee reviewed the required attestations and recommended them for board approval.

Moved and Seconded
THAT the Board of Directors approve the following as presented to be certified by the Board Chair and President and CEO;

- ***2025-26 Hospital Report on Consultant Use***
- ***2025-26 BPSAA Attestation***

MOTION CARRIED

9.2 Fiscal Advisory Committee (FAC) Report
D. Butland reported on C. Prues behalf that the FAC met on May 25, 2026. The committee reviewed the 2026/27 operating and capital budgets as provided and an update on the Hospital Sector Sustainability Plan (HSSP). Reports were well received by the group.

9.3 By-Law Committee Report
There was nothing to report at this time.

9.4 Nominating Committee Report
P. Matheson reported that the Nominating Committee met on May 7, 2026 and has a follow-up meeting scheduled for May 28, 2026 to discuss Executive Succession, Committee and Mentor Lists. An email was sent to the group asking for those interested in the Vice Chair position to put their name forward before this meeting.

9.4 (a) Nominations Report
No new members will be brought forward for election at the Annual Meeting. Directors up for reelection include; Don Butland, Leigh Butler, Terry Leis and Chris Prues who will all stand for a 3-year term. Two resignations were brought forward to the Nominating Committee including Cathy Lansink and Keith Hopkins who has resigned effective May 14th.

Moved and Seconded
THAT the Board of Directors approve the Nominating Committee to present Don Butland, Leigh Butler, Terry Leis and Chris Prues to stand for a 3-year term at the Annual Meeting.
MOTION CARRIED

10. CONSENT AGENDA

Moved and Seconded

THAT the items on the consent agenda are approved as follows;

10.1 Open Board Session Minutes – April 28, 2026

10.2 Board Committee Reports

(a) Finance/Audit and Property Committee Minutes – April 23, 2026

(b) Quality Governance & Risk Management Committee Minutes – April 28, 2026

(c) Medical Advisory Committee – April 2, 2026

10.3 Reports

(a) VP of Patient Care Services/CNE Report

(b) Finance and Property Report

(c) HDH Foundation Report

10.4 HSAA Article 8 – Form of Compliance Declaration

MOTION CARRIED

11. ROUND TABLE

L. Butler asked for an update regarding the new Vanguard pharmacy. It was noted that physician rostering for patients is being coordinated through Health Care Connect. HDH has suggested granting privileges at HDH, and follow-up will occur on this matter.

C. Leifso informed the group that there is a healthcare-themed exhibit at the Durham Art Gallery.

Board Chair, Tina Shier was thanked by the group for her leadership and service as Chair over the past several years.

12. NEXT MEETING

Annual Meeting - Tuesday, June 23, 2026, at 5:00pm

13. COMPLETION OF BOARD MEETING EVALUATION

T. Shier reminded the group to complete the Board Meeting Evaluation.

14. ADJOURNMENT

The meeting adjourned at 1812 hours.

Tina Shier, Chair

Victoria Cumming, Recorder

Dana Howes, Secretary